AGENDA

Intro of Presenters Intro to Urban Peak Framing the Problem Multicultural Trauma Informed care **Assessment Tool** Small group discussion Large group Discussion Questions



Picture of Youth in various poses

Urban Peak Mission, Vision and Core Values

VISION:

ALL COLORADO YOUTH HAVE SAFE HOUSING, SUPPORTIVE RELATIONSHIPS AND THE OPPORTUNITY FOR SELF-SUFFICIENCY AND SUCCESS.

MISSION:

URBAN PEAK IGNITES THE POTENTIAL IN YOUTH TO EXIT HOMELESSNESS AND CREATE SELF-DETERMINED, FULFILLED LIVES.

URBAN PEAK MISSION, VISION AND CORE VALUES CONT.

WE BELIEVE:

IN THE TRANSFORMATIONAL POWER OF ACCEPTANCE.

IN THE RESPONSIBLE STEWARDSHIP OF OUR RESOURCES.

THAT WITH COMPASSION, GUIDANCE AND SUPPORT, POSITIVE CHANGE AND HEALING CAN HAPPEN.

THAT ENDING YOUTH HOMELESSNESS
CHANGES TRAJECTORIES, SAVES LIVES AND
CREATES LASTING COMMUNITY IMPACT.

URBAN PEAK MISSION, VISION AND CORE VALUES CONT. 2

WE ARE COMMITTED:

• TO PROBLEM SOLVING, SHARED ACCOUNTABILITY AND A RELENTLESS FOCUS ON ACHIEVING REAL, SUSTAINABLE AND MEASURABLE RESULTS FOR THE YOUTH WE SERVE.

•

 TO BEING A NATIONAL MODEL OF INNOVATION AND BEST PRACTICE THROUGH INTENTIONAL FOCUS ON CONTINUOUS IMPROVEMENT AND GROWTH.

lacktriangle

TO CREATING AND PROVIDING A CULTURE OF SAFETY, RESPONSIBILITY AND RESPECT.

What We Will Cover

Stop!!

We will not be covering:

Race/Racism

Anti Racism/Ally strategies

Individual Anti Racism strategies

Oppression Olympics

GO!!!! We will be covering:

The connection between oppression and trauma

Use of current trauma informed care processes to improve the service of diverse populations

How improving client relationships better support organizational goals

Intentionality is the key

LET'S FRAME THE DISCUSSION

What we currently know about oppression and trauma

As with other forms of trauma, we ask the wrong question about struggling youth of color. Instead of asking "What is wrong with them?" we need to ask the trauma-informed question, "What has happened to them?"

-Kenneth V. Hardy

Healing the Hidden Wounds of Racial Trauma

MULTICULTURAL TRAUMA INFORMED CARE



Why is it important?

What does it look like

How it Works

Pictures of different types of abstract faces

MULTICULTURAL TRAUMA INFORMED CARE ASSESSMENT TOOL OVERVIEW

Use this Tool:

Create organizational growth/capacity

To help facility internal organizational discussion

When case conference/advocating for clients needs

Determine proper restriction/restorative justice



Picture of various types of tools

Small Group Discussion



From the scenarios handed out discuss how you would use Multicultural Trauma Informed Care to address the clients needs.

Picture of a tree made out of different colored hands

Large Group Discussion



djvstock/iStock

Picture of different colored raised hands

How can multicultural trauma informed care be useful for your agency?

THANK YOU

Questions

CONTACT INFORMATION

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